

# Employment/Character Reference Request Form

### **This section to be completed by the Applicant**

Applicant's Name JERRY B NETTROUER II

**Position Applied For** PLEASE SEE EMAIL OR ONLINE INQUIRY

**Applicant Signature** Jerry B. Puttman II

Date 09 / 11 /2021

### **This section to be completed by the Reference**

Reference Name Micheal Stange

**Phone** (574) 292 - 8566

**Fax** \_\_\_\_\_

**Company** Molding Products / Bremen Castings, Inc.

**Reference Title** Plant Engineering Manager / Director of Facilities

*Reference provider should complete the following:*

Type of Reference (just one):  Work  Character

**Dates of Employment:** From: 02/2017

To: 12/2020

Would you rehire?  Yes  No

**Applicant's former/current position held:** Safety Assistant / Safety OSHA Trainer and Record Keeping "OSHA Logs"

#### Reason for Leaving: Unknown Illness

	<u>Poor</u>	<u>Marginal</u>	<u>Fair</u>	<u>Good</u>	<u>Exceptional</u>	<u>Unknown</u>
<b><u>Character (Employment &amp; Character):</u></b>						
Honesty	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Integrity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Response to correction	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ability to mentor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Trustworthiness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Work ethic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b><u>Competence (Employment ONLY):</u></b>						
Knowledge	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Job skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work quality	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Quantity of work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to learn	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Judgment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communication	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b><u>Service (Employment &amp; Character):</u></b>						
Service to others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ability to work with others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Initiative	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Dependability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Attendance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Other general comments:** (Use the back if necessary)

## Reference Signature

Date 09 / 10 / 2021

**Date:** September 11, 2021

**Subject:** Jerry Nettouer, Reference Letter

**To:** Whom it may concern

**Summary:**

Jerry's main role with Bremen Castings, Inc. was to assist in all Safety and OSHA related activities, with a variety of other daily, weekly and monthly functions required for general maintenance, safety and environmental needs.

Key Safety elements that Jerry did excell in was the, Training and onboarding of New Employee's. Situation's at Bremen Castings made this a revolving door and a weekly activity for Jerry. This included General Plant Safety and Awareness Programs, others including OSHA Forklift Training, Lockout / Tagout Training, Hotworks Training, others and the retraining for the same. This also included all the State Required Documentation and Records Keeping. Jerry did a very good job organizing, scheduling and managing these required functions. Self managed with very little guidance.

Jerry was very punctual, attendance was near perfect and his acceptance of additional responsibilities was never questioned. He welcomed the added responsibilities.

Jerry brings a round company attitude and presence and always handled situations in a professional manner, he deals well with the people around him, both peers and subordinates. His computer knowledge and skills were an added benefit and a welcomed tool in accomplishing the many tasks in todays world.

I would very much recommend Jerry Nettouer for any position requiring some of these above traits and skill sets. He is a candidate that will be a welcomed part of your team.

**Mike Stanage**  
**Plant Engineering Manager**



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